

What are the Admissions Requirements?

- **Academic Foundation:** A Bachelor's Degree is required; an M.Div. or other advanced degree is not required.
- **Active Leadership:** students must hold active leadership responsibility at a place of ministry at the time of enrollment.
- **Institutional Support:** students must provide a letter of recommendation from the pastor, other person in leadership in the place of ministry, or from the board that oversees the particular ministry.

Where Will the Courses be Held?

Cohort V courses will be held at the Montreat Conference Center, Montreat, NC.

Cohort VI courses will be held in the San Francisco Bay area (San Leandro). Watch the web site for location.

What Is the Tuition Cost?

Tuition is \$1950.00. A \$100.00 non-refundable deposit is due with the application; the full tuition may be paid in two installments. *Housing, transportation, and meals are additional cost.*

Applications will be accepted beginning January 2, 2012 continuing through July 15, 2012, or until the cohorts are filled.

For more information or to apply, please contact Martha Brown @ 773-947-6361 or mbrown@mccormick.edu.

Cohort V (Montreat) Dates

Foundations for Leadership
September 13 – 15, 2012

Systems and Contexts
November 15 – 17, 2012

Leadership in Perilous Times
February 7 – 9, 2013

Change, Collaboration and Conflict
April 11 – 13, 2013

Cohort VI (San Francisco) Dates

Foundations for Leadership,
September 27 – 29, 2012

Systems and Contexts
November 29 – December 1, 2012

Leadership in Perilous Times,
January 31 – February 2, 2013

Change, Collaboration and Conflict,
April 18 – 20, 2013



5460 South University Avenue, Chicago, IL 60605

www.mccormick.edu

CONTINUING EDUCATION

McCormick

**Certificate in Executive Leadership
for Pastors and Church Leaders
2012-2013**

*Cohorts V & VI
Montreat, NC and San Francisco, CA*



McCormick Theological Seminary's highly acclaimed Certificate in Executive Leadership program equips pastors and other key leaders of Christian institutions with the skills and abilities necessary for effective leadership in today's rapidly changing landscapes. The program emphasizes the development of adaptive and transformational skills, combining contemporary leadership theory and practice with intentional theological reflection. It also draws on McCormick's thirty-five years of experience in organizational development and leadership education.

Who Can Participate?

- Pastors (head-of-staff, APs, solo, or executive) interested in transformational leadership skills
- Executives and staff of denominational structures experiencing change
- Leaders and staff of church-based community ministries

What are the Benefits?

- Students will strengthen their knowledge and sharpen their critical thinking skills through examination of foundational leadership theory and practice in culturally-attentive ways.
- Students will apply knowledge and evaluate results in collaboration with faculty and peers, both in the classroom and in between-session work applicable to each student's place of ministry.
- Students will explore transformational leadership skills—the ability to address current pressing issues as well as to meet unknown challenges yet to come.
- Students will acquire insights into who they are, how God has gifted them as a leader, and their roles in relationship to others, through self-assessment and feedback from faculty and peers.
- Students will develop an interactive peer network of colleagues through their classroom and between-session discussions and work.

What are the Courses?

Foundations for Leadership: What is Leadership? Who Are You As A Leader?

Defining the leadership environment of today and tomorrow is the starting point; defining who will make that journey is the necessary first step. Subject matter will include: reflections on the leader's self understanding, leadership spirituality, leading from within, and leading others on the transformative journey.

Systems and Contexts: You're Not in This Alone

Effective leadership requires the ability to analyze and understand the complex systems and contexts of the congregation or organization we are called to lead. Subject matter will include organizational culture; group dynamics; systems theory; and how to step outside systems in order to view them objectively.

Leadership in Perilous Times: Where Are We Going, and How Will We Get There?

The communities and contexts in which we carry out ministry today are constantly shifting in often perilous ways—a leadership environment that demands both courage and skill to navigate. Subject matter will include identification of values; vision development; strategic planning; and an exploration of emerging models and practices in transformational and adaptive leadership.

Change, Collaboration, and Conflict: Addressing the Challenges

Subject matter will include: culturally-attentive leadership in response to technology-related and generational changes, collaborative leadership in voluntary association organizations in times of change, and transformation-oriented approaches to managing conflict.

Who Will the Faculty* Be?

The Rev. Dr. Virstan Choy, Director of Advanced Pastoral Studies at San Francisco Theological Seminary, pastor, consultant, and past executive for the Presbytery of San Francisco

The Rev. Dr. Jeffrey Japinga, Associate Dean, McCormick Theological Seminary, Chicago, IL, and director of the program.

The Rev. Carol MacDonald, synod executive, Synod of Lincoln Trails (PCUSA), Indianapolis, IN.

The Rev. Sarah Moore-Nokes, associate executive presbyter, Presbytery of Winnebago, Appleton, WI and graduate of SFTS.

The Rev. Jeanne Porter, PhD., Assistant Pastor, Apostolic Church of God, Chicago, IL and an experienced ministry consultant.

*Additional faculty to be announced; Faculty teams will vary by location.